

BULLETIN

VACC Industrial Relations



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Trading Arrangements in Tasmania – Easter and ANZAC Day 2019

PUBLIC HOLIDAYS - TASMANIA - EASTER & ANZAC DAY 2019

Good Friday	19 April 2019
Easter Monday	22 April 2019
Anzac Day (Thursday)	25 April 2019

Easter Trading:

	If the number of persons employed in that business or those businesses in Tasmania exceeds 250 persons	Service stations, the sale of motor vehicles, car yards or dealers advertising or exposing motor vehicles for sale, the sale of replacement parts necessary for essential repairs to motor vehicles, restaurants and cafes whose 'principal business' is providing meals or cooked food
19 April – GOOD FRIDAY	Must not be open at any time	May trade
22 April – EASTER MONDAY	May trade	May trade

Anzac Day Trading:

	If the number of employees in a shop on any day in the preceding month of March exceeded 10 or more employees	Service stations, the sale of motor vehicles, car yards or dealers advertising or exposing motor vehicles for sale, the sale of replacement parts necessary for essential repairs to motor vehicles, restaurants and cafes whose 'principal business' is providing meals or cooked food
25 April – ANZAC DAY THURSDAY	Must not open before 12.30pm	May trade

PENALTY RATES OF PAY

Vehicle Manufacturing, Repair, Services and Retail Award 2010 and Clerks – Private Sector Award 2010

Penalty rates of pay apply to employees required to work on the above public holidays as follows:

All employees except console operators, driveway and roadhouse attendants and casuals employed in any classification	<i>Double time and a half</i>
Console operators, driveway and roadhouse attendants employed on a full-time basis (i.e. weekly hired)	<i>Double time</i>
Casual console operators, driveway, and roadhouse attendants	Flat rate applicable to Saturday, Sunday and public holidays is payable
Vehicle Salespeople	By mutual agreement a day off in lieu, otherwise Double time and a half *
Other casuals (working in any class of work)	<i>175 per cent loading</i>

'DOUBLE TIME' means 'single time' extra for the hours actually worked in addition to the day's wages paid for the week.

'DOUBLE TIME AND A HALF' means 'time and a half' extra for the hours worked in addition to the day's wages paid for the week.

***Double time and a half for salespersons (Level 6) means:**

- If more than half a day is worked, half of the salesperson's weekly rate of pay calculated as follows:

***Weekly wage rate is \$837.40, they get an additional \$251.22
(which is \$837.40 divided by 5 = \$167.48 x 1.5)***

- If half a day or less is worked, one quarter of the salesperson's weekly rate of pay calculated as follows:

Weekly wage rate is \$837.40 they get an additional \$125.61 (which is half of \$251.22).

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